SHEPHERD GROUP COMMUNITY SUPPORT FUND POLICY 2024

The Shepherd Group benefits from being based in a healthy local environment for business and is keen to put something back into the community. As a responsible 'good neighbour', the Group has a flexible Community Support Policy that directs available resources to support people and organisations where Portakabin, its flagship business, operates.

Support is given both locally in York where its Head Office is based as well as nationally.

The extent and high profile of the Group's operations prompts a large number of requests for help, more than available resources allow. Support is, therefore, weighted towards initiatives that fulfil one or more criteria:

- Poverty, homelessness and hunger
- · Mental health and addiction
- Huntington Good Neighbour Scheme
- Charitable organisations based in and around York and North Yorkshire
- Environmental and wildlife
- Medical Research: Dementia, Heart etc.
- Hospitals and hospices: Cancer, children, etc.
- Shareholder interests including education and training, local and family business initiatives, healthcare, the arts, sport.

The Group does not make donations to political parties. Nor does it make donations to charities that are directly linked to the obtaining of business or a business advantage.

Process

An annual budget for charitable donations is set each year as part of the SBG company budget approved by the Group Board. The actual budget takes account of past levels of expenditure, the likely level of expenditure in the budget year and the Group's ability to make funds available for such purposes.

Requests for charitable donations are collected by post, email and via a website form on www.portakabin.com and are considered at regular Community Support Fund Committee meetings attended by the Portakabin CEO, Head of Corporate Communications and Group Shareholder Relations Manager.

Payments are processed from the Shepherd Building Group.

Applications should be made to communitysupport@portakabin.com or via Communitysupport@portakabin.com</a